

Profile

RYAN _____ F _____ COTTON _____
First Name Middle Initial Last Name

rcotton88@gmail.com _____
Email Address

2389 WIND GAP PLACE _____ Suite or Apt
Home Address
CLEARWATER _____ FL _____ 33765
City State Postal Code

Mobile: (727) 647-2823 _____ Alternate Phone
Primary Phone

Length of Residency - please select one. *

6+ years

Do you own or represent a business in Clearwater?

Yes No

If yes, where is the business located? Do you conduct business with the City?

Which Boards would you like to apply for?

Charter Review Committee: Submitted

The Lealman Special Fire _____ Captain _____
Employer Job Title
Control District

Occupation - If retired, enter former occupation.

not retired

Have you served or do you serve on a board in Clearwater?

Yes No

If yes, please list the name of the board.

Why do you wish to serve on this board/committee? If seeking reappointment, state why you should be reappointed.

As a Clearwater native and a public servant for 14 years (Firefighter), I have a deep commitment to the growth and improvement of our city. I believe that serving on the charter review committee would provide me with an opportunity to give back to my community and make a meaningful impact. First, I am deeply familiar with the history, challenges and strengths of our city, having lived here all my life. I have an understanding of the unique challenges faced by our city and have a vision for its future growth. I believe that my background, skills and experience make me well-suited to serve on the charter review committee. Second, I have a proven track record of public service, having worked in various capacities with The Lealman Fire District. This has given me a broad understanding of the challenges faced by cities and the ways in which they can be addressed. My 14 years of experience have equipped me with a strong sense of the complex policy and regulatory issues that impact cities and the ability to work effectively with people from different backgrounds and perspectives. Third, I am passionate about making a difference in my community and believe that serving on the charter review committee is an excellent way to do so. I am committed to using my skills and experience to help shape the future of our city and ensure that it remains a vibrant, thriving place for generations to come.

What personal qualifications can you bring to this board or committee?

As a member of the charter review committee, I would bring the following qualifications: **Responsibility:** I am committed to following through on my commitments and meeting my responsibilities in a timely and effective manner. **Building relationships:** I have a proven track record of building strong, productive relationships with others, which allows me to work effectively as part of a team. **Hard work:** I am a hard worker who is dedicated to getting the job done, no matter what challenges may arise. **Strategic mindset:** I have a strategic mindset, which allows me to see the big picture and identify opportunities for improvement, while also being able to develop and implement effective solutions. These qualifications, combined with my passion for serving the community and making a positive impact, make me a valuable addition to the charter review committee. I look forward to the opportunity to contribute my skills and expertise to help shape the future of the community.

List Community Activities

I am not sure what "community Activities" I need to list here. My wife and our two children enjoy participating in the cities community activities when we are able to do so. I have not served on the development of any "community activities" for the City. I have been apart of developing an implementing community activities in Lealman. Such as: Christmas event, Public Safety days, Great American Teach In, and other event such as that.

[City_of_Clearwater_Resume.pdf](#)

Upload a Resume

Question applies to multiple boards

[FL_ID.pdf](#)

Please attach a copy of one of the following documents:
1) valid current Florida Driver License issued to an address within city limits, or 2) Declaration of Domicile filed with the city clerk affirming residency within city limits.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts. (Optional)

RYAN F COTTON

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

02/19/1988

Date of Birth

The City of Clearwater strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below:

By clicking on "I Agree," below, I affirm that the information above is true and correct, and that I understand and agree to the responsibilities and commitment of time associated with an appointment to a Clearwater advisory board or committee.

I Agree

All material submitted to the City of Clearwater is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Ryan Cotton

2389 Wind Gap PL, Clearwater, FL 33765
Phone: 727.647.2823 E-Mail: RCotton@lealmanfire.com

Objective:

As a concerned resident of Clearwater, I am looking to be more involved with the city. I am eager to serve on the Charter Review Committee. My goal is to help shape the future of our city, ensuring it continues to thrive and remain fiscally responsible while approaching complex ideas with common sense. I believe that my diverse background and unique perspective can bring fresh ideas to the table and help guide our city towards sustainable growth.

I am passionate about making a positive impact on the community and believe that the Charter Review Committee is the perfect platform to do so. I am confident that my commitment to clear and effective communication, attention to detail, and ability to think outside the box will make me a valuable addition to the committee.

Through my service, I aim to help our city navigate the challenges of a rapidly changing world and emerge stronger and more resilient. With a focus on fiscal responsibility and practical solutions, I am determined to help Clearwater continue to thrive and become an even better place to call home.

“The goal of all leaders should be to work themselves out of a job. When mentored and coached properly, the junior leader can eventually replace the senior leader, allowing the senior leader to move on to the next level of leadership.” – Jocko Willink

Management Style:

I enjoy investing in employees and building relationships with them. This way I learn and understand their strengths and weaknesses. Allowing me to help mentor them to better their lives or career development. I believe in completing work with employees which wins their hearts and minds. That way when asked to move on to the next mission they are fully committed to following their leader.

Experience:

Accento Craft Inc.

June 2003 - August 2006

- Shipping and Receiving Manager.
- I started off as pulling orders and packing them for shipment.

- Finished with the company as a manager in this department overseeing several employees.

Sunstar Paramedics

June 2009 – January 2010

- EMT – Basic.
 - I oversaw my assigned unit for equipment. Assisting in patient care and transporting patients to the hospital.
- EMT – Paramedic

Lealman Fire District

October 2009 - Present

- Captain Paramedic – Administrative Fire Officer. Performing initial emergency operations and establishing command prior to staff level officer arrival on scene. Managing the property, apparatus, and all shifts of Station 19. Supervising employees: Encouraging them to better themselves, disciplining them when appropriate, and guiding them through their career development.
- Public Education Officer: My duties are to ensure that the Lealman Fire District has effective and inspiring public education programs. Setting guidelines on how to conduct public education programs and procedures for smoke alarm installations.
- Community Emergency Response Team Coordinator: It has been a fun opportunity to train and educate citizens from all over the state of Florida. To better themselves in the event of a disaster doing the most good for the greatest number of people.
- Emergency Management Coordinator: It has been a privilege to serve in this capacity. I thoroughly enjoy the emergency management world and the National Incident Management System (NIMS). I Serve as the Departments Emergency Management Coordinator.
 - Multiple Certificates from The Department of Homeland Security.
 - I am also a FEMA Instructor with the ability to teach Incident Command System (ICS) classes.

Education:

Calvary Christian High School

2002 - 2006

General Education High School Classes

Valencia Community College

Fall 2006 – Fall 2008

General Education Classes, and Emergency Medical Technician Classes

St. Petersburg College

Spring 2008 – 2016

Certificates:

- Fire officer 1
- Firefighter 1 & 2
 - Aggressive interior search
- Fire service Hydraulics & Fire apparatus operations
- Aggressive interior search

Columbia Southern University

Fall 2018 – Current

Degrees:

- Associates of Science in Fire Science
 - July 4th, 2019
- Bachelor of Science in Fire Administration
 - November 8th, 2022
- Master of Public Administration
 - Currently completing

Certificates:

Federal Emergency Management Agency

- L- 449: Incident Command System Curricula Train-the Trainer
 - Allows me to teach FEMA Incident Command Courses
- G - 428: Community Emergency Response Team Train-the-Trainer
 - Allows me to train civilians to be prepared for disasters
- MGT - 323: Instructor Development
- G - 400: Advanced Incident Command & General Staff: Complex Incidents
- G - 300: Intermediate Incident Command system for expanding incidents
- G -290: Basic Public Information Officer
- IS - 29: Public Information Officer Awareness
- IS - 100C: Introduction to the Incident Command System

- IS - 200C: Basic Incident Command System for Initial Response
- IS - 700.B: Introduction to the National Incident Management System
- IS - 800.C: National Response Framework an Introduction
- IS - 1009: Conditions of the Public Assistance Grant

Strengths:

- Responsibility
 - What I say I will do
- Work ethic
 - I take satisfaction from being busy and productive
- Relational
 - Enjoy developing relationships and working with others to achieve a goal
- Competitive
 - I tend to measure my progress against the performance of others. I strive for first and revel in contest
- Strategy
 - I will find a creative way to adapt and complete any given scenario. Spotting issues quickly

Weaknesses:

- Impatience
 - I expect things to be completed in particular ways therefore I would rather do them myself
 - Through proper delegation and accepting there is more that one way to complete a task I have made and continue to improve with a team's ability to complete a project.
 - Due to my high expectations, I become irritated quickly
 - Practicing patience has allowed me to be more understanding, leading to a level of calm over irritation.