Profile				
Christine First Name	W Middle	Bond Last Name		
christine@svdpclearwaterfl.or	Initial			
Email Address	9			
3961 Shoreside Cir				
Home Address			Suite or Apt	
Tampa			FL	33624
City			State	Postal Code
Mobile: (813) 766-1026				
Primary Phone	Alternate Pl	hone		
Length of Residency - ple	ease sele	ct one. *		
✓ Not a Clearwater Resident				
Do you own or represent	a busine	ess in Clearwate	er?	
⊙ Yes ⊙ No				
If yes, where is the busin	ess locat	ted? Do you cor	nduct business v	with the City?
1345 Park St. 33756 Yes, we	conduct bu	isiness with the Ci	ty	
Which Boards would you	like to a	pply for?		
Neighborhood and Affordable	Housing: S	Submitted		
St. Vincent de Paul Council of Upper Pinellas County Employer	Executi	ive Director		
Occupation - If retired, e	nter form	ner occupation.		
Executive Director				
Have you served or do yo	ou serve	on a board in C	learwater?	
○ Yes ⊙ No				
16		to a sout		
If yes, please list the nar	ne of the	board.		

Submit Date: May 13, 2024

Why do you wish to serve on this board/committee? If seeking reappointment, state why you should be reappointed.

Affordable housing is very important to me. In my work with the unhoused and the housed living in poverty, I see the urgent need for affordable housing. I also recognize the need for beautiful, safe neighborhoods for all residents and those employed in Clearwater. I have strived to make the St. Vincent de Paul Community Kitchen and Resource Center an asset to our community, both in providing services that move people to self-sufficiency and in making our neighborhood a cleaner, more attractive, safer place for all residents. Although I live in Tampa for family reasons, I consider Clearwater my second home and want to contribute in any way possible to make it a great place to work and live.

What personal qualifications can you bring to this board or committee?

I have years of experience working with housing providers in Pinellas County. In my position. I direct and manage all activities at the SVDP Community Kitchen and Resource Center, oversee the SVDP Thrift Store located on US 19 in Clearwater, and support 8 SVDP conferences that are affiliated with local Catholic churches. Through donations from parishioners (and two grants from Pinellas Community Foundation), the conferences provide rent and utility assistance to Clearwater neighbors, as well as furniture and household items, at no cost. Our conferences work directly with landlords to prevent eviction and stabilize housing for low to moderate income residents. We also prevent eviction by addressing issues with property maintenance, painting houses, making needed repairs and revitalizing landscaping. At the SVDP Kitchen, I work closely with the City of Clearwater Police Street Outreach Team to assess each client's needs and refer clients to needed services and housing. I have worked closely with housing providers in the area and am aware of their challenges and needs. I enjoy challenges and am energized by learning. I am an analytical thinker, a positive person and a team player. I believe all decisions should be balanced, respecting the viewpoints of all involved, and acting with kindness and integrity. I believe in being sincere and straightforward and only investing time and energy in issues that I passionately value. For me, establishing quality, well-maintained affordable housing is paramount to creating healthy, thriving individuals, families, and communities.

List Community Activities

I have organized many neighborhood cleanup events with youth and clients at the SVDP Community Kitchen and surrounding neighborhood. I have volunteered with Paint Your Heart Out for many years. I support our local businesses by attending events at Clearwater venues and holding special events (fundraisers and volunteer appreciation luncheons) at local Clearwater businesses. SVDP is a member of Going Home Clearwater, a coalition which is focused on reducing homelessness. SVDP is also a member of the Homeless Leadership Alliance (HLA) of Pinellas County, supporting HLA's activities like the annual Point in Time Survey and other community events.

Bond Resume 2024.pdf Upload a Resume Question applies to multiple boards Please attach a copy of one of the following documents: 1) valid current Florida Driver License issued to an address within city limits, or 2) Declaration of Domicile filed with the city clerk affirming residency within city limits.

Question applies to multiple boards Are you related to any member of the City Council? ○ Yes ⊙ No Question applies to multiple boards If yes, please provide name and explain relation. n/a Question applies to multiple boards Are you related to a city employee? ○ Yes ⊙ No Question applies to multiple boards If yes, please provide name and explain relation. n/a **Demographics** Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts. (Optional) **Ethnicity** ▼ Caucasian/Non-Hispanic Gender **▼** Female 03/01/1966 Date of Birth The City of Clearwater strives to promote diversity and provide reasonable accommodations for individuals with disabilities. If you are requesting accommodation, please indicate below: n/a By clicking on "I Agree," below, I affirm that the information above is true

and correct, and that I understand and agree to the responsibilities and commitment of time associated with an appointment to a Clearwater advisory board or committee.

✓ I Agree

All material submitted to the City of Clearwater is subject to the public records law of the State of Florida including Chapter 119, Florida Statutes.

Christine Bond

3961 Shoreside Cir. Tampa, FL 33624

813.766.1026

Christine@SVDPClearwaterFL.org

Christine Bond



Education

University of Central Florida, B.A., English Technical Communication

Employment

Executive Director, Sept. 2020 – Present

- St. Vincent de Paul Community Kitchen and Resource Center, Clearwater
 - ✓ Interpret, promote and support the mission, vision and values of the organization
 - ✓ Update the strategic plan of the organization and make recommendations for program modifications, policy updates and development strategies
 - ✓ Ensure the currency and legal compliance of organizational policies
 - ✓ Prepare budget, financial management and fundraising plan
 - ✓ Research, write and manage grants and develop grant writing strategy
 - ✓ Establish program goals and strategies for obtaining objectives
 - ✓ Supervise the daily operations of the organization's programs
 - ✓ Ensure the safety and security of the facility for clients, volunteers and staff
 - ✓ Develop job descriptions and standards of performance for personnel
 - ✓ Recruit, select, hire, train, supervise, evaluate and terminate personnel
 - ✓ Attract, train and support efforts of volunteers
 - ✓ Create and periodically revise volunteer handbook
 - ✓ Supervise facilities and vehicle maintenance
 - ✓ Promote an atmosphere of compassion and teamwork for staff, volunteers, clients
 - ✓ Professionally represent the organization to current and potential donors, in public venues, at fundraisers and through interagency meetings and conferences
 - ✓ Work to develop interagency partnerships
 - ✓ Promote and publish organizational mission, programs, fundraising activities and community achievements through various publicity media such as the organizational website, social media, newsletters, news articles and local television
 - ✓ Establish organizational best practices by modeling volunteer service
- St. Vincent de Paul Thrift Store, Clearwater
 - ✓ Support manager by providing guidance for best practices
 - ✓ Review performance of manager annually
 - ✓ Negotiate contracts with insurance and benefits providers
 - ✓ Establish policies and procedures for staff and volunteers
- St. Vincent de Paul Conferences
 - ✓ Support Vincentians by providing guidance for best practices
 - ✓ Evaluate activities and expenditures monthly
 - ✓ Provide training to all volunteers (called Ozanam Orientation)
 - ✓ Attend ED, regional and national conferences and disseminate information
 - ✓ Act as spokesperson for the SVDP organization and its works

Nonprofit Management and Grants Director; Oct. 2018 – Sept. 2020

Pathways to Growth, Tampa, FL

- ✓ Supervise, direct and advise team of remote grant writers and researchers
- ✓ Train writers on cloud-based systems and provide orientation
- ✓ Review grant applications and advise writers on how to improve proposals
- ✓ Research funders to determine best grant writing opportunities for clients
- ✓ Write grant proposals, including budgets, measurements and outcomes
- ✓ Track all writer activities in CRM to ensure work is progressing
- ✓ Regularly meet with clients to assure customer satisfaction
- ✓ Write and update writer handbook, training materials, policies and procedures

- ✓ Negotiate service agreements with potential clients including calculations of quotes for services
- ✓ Review writer resumes, interview candidates and negotiate writer agreements

Development Coordinator; March 2015 – Oct. 2018

Florida Medical Clinic Foundation of Caring, Lutz, FL

- ✓ Reviewed grant applications, assessed needs and qualifications and recommend funding to board
- ✓ Wrote promotional materials, donor letters, and monthly newsletters
- ✓ Worked with accounting firm to produce financial reports and tax returns
- ✓ Input and maintained ongoing records of financial activity and donor data
- ✓ Developed annual budget; monitored variances
- ✓ Presented organization updates at supervisor and management meetings
- ✓ Represented organization at events
- ✓ Managed organization's social media
- ✓ Negotiated contracts and determined needs with fundraising event vendors
- ✓ Determined volunteer needs: recruited and trained volunteers
- ✓ Oversaw fundraising events from conception to wrap-up
- ✓ Attended board meetings and advised board regarding volunteer activities, fundraising events, financial matters and grant funding
- ✓ Cultivated relationships with board members to foster open communication and productivity
- ✓ Organized Employee Participation Campaigns to seek employees' financial support
- ✓ Solicited donations from potential sponsors and donors
- ✓ Planned and promoted third-party events to raise funds
- ✓ Maintained rapport with current donors through visits, calls, and letters

Program Director, State-wide Speaker, Trainer and Tutor;

2009-2014 Classical Conversations, Nashville, TN, and

Tampa, FL

Senior Administrator: 1999-2008

Jedlick-Bond Insurance Group, Inc., Tampa, FL,

Human Resources Officer & Benefits Administrator;

1996-1999 Tampa Armature Works, Tampa, FL

Computer Proficiencies

- ✓ All Microsoft applications (Outlook, Calendar, Word, Excel, OneDrive, Publisher, PowerPoint)
- ✓ Adobe Acrobat DC
- ✓ GiftWorks and ETapestry (donor software)
- ✓ QuickBooks
- ✓ Constant Contact
- ✓ Less Annoying CRM

Professional Affiliations

- Chapter Officer, Board of Directors, Associations of Fundraising Professionals
- Executive Board Member, Steinbrenner High School PTSA
- Community Council Member, Champions for Children
- Gala Planning Committee, Florida Medical Clinic Foundation of Caring
- Advisory Council Member, Premier Community HealthCare Group