

City of Clearwater

*City Hall
112 S. Osceola Avenue
Clearwater, FL 33756*



Meeting Minutes

Thursday, February 9, 2017

9:00 AM

Council Chambers - City Hall

Pension Advisory Committee

Roll Call

Present 6 - Chair Nathan Hightower, Vice Chair Tom Jensen, Committee Member Bill Jonson, Committee Member Greg Newland, Committee Member Bob Cundiff, and Committee Member Diane Devol

Absent 1 - Committee Member Hoyt Hamilton

Also Present - Joe Rosefo – Human Resources Director, Patricia O. Sullivan - Board Reporter

Awaiting approval

1. Call To Order

The Chair called the meeting to order at 9:00 a.m. at City Hall.

To provide continuity for research, items are in agenda order although not necessarily discussed in that order.

2. Approval of Minutes

- 2.1 Approve minutes of January 12, 2017 Pension Advisory Committee meeting as submitted in written summation.

Member Cundiff moved to approve minutes of January 12, 2017 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda: None

4. New Business Items

- 4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

Name, Job Classification, Department	Pension Eligibility Date
Alvin Miller, Recreation Leader, Parks and Recreation	12/24/2016
Christopher Fowler, Police Officer, Police	01/07/2017
Daniel Jewett, Police Officer, Police	01/07/2017
Elliot Lightfoot, Police Officer, Police	01/07/2017
Jarik Melendez-Torres, Police Officer, Police	01/07/2017
Xavier Rodriguez, Police Officer, Police	01/07/2017
Erin Hollingsworth, Librarian III, Library	01/09/2017
Zachary Cudizio, Parking Enforcement Specialist, Engineering	01/09/2017
Caleb Peterson, Recreation Supervisor, Parks and Recreation	01/09/2017
Albert McCue, Police Information Technician I, Police	01/09/2017
Anthony Pitsenbarger, Public Utilities Technician I, Public Utilities	01/09/2017
Danny Fiber, Police Officer, Police	01/09/2017
Raul Garcia, Public Utilities Technician I, Public Utilities	01/09/2017
Charles Lewis, Stormwater Technician I, Engineering	01/23/2017
Marcus Weaver, Stormwater Technician I, Engineering	01/23/2017

Justin Kristich, Recreation Supervisor I, Parks and Recreation	01/23/2017
Jason Detwiler, Water Distribution Operator Trainee, Public Utilities	01/23/2017
Agustin Menchaca III, Water Distribution Operator Trne, Public Utilities	01/23/2017
Myra James, Development Review Technician I, Planning & Dev.	01/23/2017
Kathy Paulsen, Human Resources Office Assistant, Human Resources	01/23/2017

Member Newland moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Recommend approval of the following request of employees Barbara Eigenmann, Fire Department, Richard Harris, Police Department, Veronica Hunt, Police Department and Joyce Kirchoffer, Library Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

Barbara Eigenmann, Staff Assistant, Fire Department, was employed by the City on January 26, 1987, and her pension service credit is effective on that date. Her pension will be effective February 1, 2017. Based on an average salary of approximately \$39,383.70 over the past five years, the formula for computing regular pensions and Ms. Eigenmann's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$24,831.84 annually.

Richard Harris, Police Lieutenant, Police Department, was employed by the City on May 27, 1980, and his pension service credit is effective on that date. His pension will be effective February 1, 2017. Based on an average salary of approximately \$115,265.22 over the past five years, the formula for computing regular pensions and Mr. Harris' selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$111,646.68 annually.

Veronica Hunt, Police Office Specialist, Police Department, was employed by the City on December 6, 1985, and her pension service credit is effective September 28, 1992. Her pension will be effective February 1, 2017. Based on an average salary of approximately \$43,630.25 over the past five years, the formula for computing regular pensions and Ms. Hunt's selection of the 50% Joint and Survivor Annuity, this pension benefit will be approximately \$30,192.72 annually.

Joyce Kirchoffer, Librarian I, Library Department, was employed by the City on April 29, 1993, and her pension service credit is effective June 24, 1993. Her pension will be effective March 1, 2017. Based on an average salary of approximately \$39,166.31 over the past five years, the formula for computing regular pensions and Ms. Kirchoffer's selection of the Life Annuity, this pension benefit will be approximately \$25,493.76 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or

after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Ms. Eigenmann, Ms. Hunt and Ms. Kirchoffer have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Harris has met the hazardous duty criteria.

Member Jonson moved to recommend approval of the following request of employees Barbara Eigenmann, Fire Department, Richard Harris, Police Department, Veronica Hunt, Police Department and Joyce Kirchoffer, Library Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Old Business Item: None.

6. Director's Report

Human Resources Director Joe Roseto said 3 disability cases were being prepared for PAC review.

7. Board Members to be Heard

Member Jensen referenced the PAC Policies and Procedures Manual and offered to follow past practices and, on behalf of the Committee, contact employee Plan participants from the 3 groups to be candidates for the 5-person nominee group that will conduct the election process with City Clerk assistance. Employee-elected Committee members will appoint members to the group at the March meeting.

Discussion ensued regarding the employee election process.

Consensus was for Member Jensen to present a slate of candidates for the March meeting.

Member Jensen reported registration was open for the Klausner & Kaufman Annual Client Conference, March 19 – 22, 2017 in Ft. Lauderdale, hosted by the Pension Plan's attorneys.

Member Jonson said he enjoyed the recent Fire Department's employee recognition ceremony and congratulated Member Jensen for being

acknowledged for his and his crew's response to a lightening situation on the beach being acknowledged.

Member Cundiff said he was unable to attend the Fire Department Ceremony; he had an obligation to attend an excellent countywide middle and high school chorus production.

Member Newland said he attended several good classes at the recent FPPTA (Florida Public Pension Trustees Association) conference.

Member Jonson said at the conference, a State of Florida's Ethics Commission attorney said those required to submit Statements of Financial Interest were obligated to report all gifts valued at more than \$100, even those from friends. Discussion ensued with comments that the Ethics Commission had advised the City Attorney that gifts unrelated to one's position were not reportable.

8. Adjourn

The meeting adjourned at 9:15 a.m.

Attest:

Chair
Pension Advisory Committee

Board Reporter