

# City of Clearwater

*City Hall  
112 S. Osceola Avenue  
Clearwater, FL 33756*



## Meeting Minutes

Thursday, April 13, 2017

9:00 AM

Council Chambers - City Hall

## Pension Advisory Committee

## Roll Call

**Present 7** - Chair Nathan Hightower, Vice Chair Tom Jensen, Committee Member Bill Jonson, Committee Member Hoyt Hamilton, Committee Member Greg Newland, Committee Member Bob Cundiff, and Committee Member Diane Devol

**Also Present** - Joe Roseto – Human Resources Director, Nicole Sprague – ORLS Coordinator

Awaiting approval

### 1. Call To Order

*The Chair called the meeting to order at 9:00 a.m. at City Hall.*

### 2. Approval of Minutes

2.1 Approve minutes of March 9, 2017 Pension Advisory Committee meeting as submitted in written summation.

**Member Jensen moved to approve minutes of March 9, 2017 Pension Advisory Committee meeting as submitted in written summation. The motion was duly seconded and carried unanimously.**

### 3. Citizens to be Heard Regarding Items Not on the Agenda: None

### 4. New Business Items

4.1 Recommend approval of the new hires for acceptance into the Pension Plan as listed.

<b>Name, Job Classification, Department</b>	<b>Pension Eligibility Date</b>
Angela Campagna, Accounting Clerk, General Services	02/27/2017
Emily Wallace, Recreation Specialist, Parks and Recreation	03/04/2017
Stephen Dellavolpe, Parking Enforcement Specialist, Engineering	03/06/2017
Jessica Kessler, Engineering Specialist III, Engineering	03/06/2017
Floyd Paul Eggleston, Fleet Mechanic, General Services	03/06/2017
Ernest Benton, Parks Streets & Sidewalks Tech I, Parks and Recreation	03/06/2017
Brenda Fontane-Villamil, Customer Svc Rep, Planning and Development	03/06/2017
Heather Klinefelter, Personnel / Payroll Technician, Public Utilities	03/06/2017
Joseph Haddad, Electronics Technician, Public Utilities	03/20/2017
Scott Holtz, Traffic Sign and Marking Technician, Engineering	03/20/2017
Rafael Castellon, Licensed Electrician, General Services	03/20/2017
Randy Taber, Police Communications Operator Trainee, Police	03/20/2017
Monica Heredia, Police Communications Operator Trainee, Police	03/20/2017
Kerry Martin, Police Communications Operator Trainee, Police	03/20/2017

**Member Newland moved to recommend approval of the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.**

- 4.2** Recommend approval of the following request of employee Thomas Leonard, Marine and Aviation Department, to vest his pension as provided by Section 2.419 of the Employees' Pension Plan.

**Thomas Leonard, Marine Facility Operator, Marine and Aviation Department,** was employed by the City on March 31, 2007, and began participating in the Pension Plan on that date. Mr. Leonard terminated from City employment on March 31, 2017.

The Employees' Pension Plan provides that should an employee cease to be an employee of the City of Clearwater or change status from full-time to part-time after completing ten or more years of creditable service (pension participation), such employee shall acquire a vested interest in the retirement benefits. Vested pension payments commence on the first of the month following the month in which the employee normally would have been eligible for retirement.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five (65) years and completed ten (10) years of credited service. Mr. Leonard will meet the non-hazardous duty criteria and begin collecting a pension in September 2018.

*Human Resources Director Joe Roseto said Robert Ackerman withdrew his resignation.*

**Member Devol moved to recommend approval of the following request of employee Thomas Leonard, Marine and Aviation Department, to vest his pension as provided by Section 2.419 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

- 4.3 Recommend approval of the following request of employees Cameron Hill, Fire Department, Benjamin McBride, Police Department, Kelly O'Brien, Engineering Department and William Wargin, Fire Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan.

**Cameron Hill, Firefighter, Fire Department**, was employed by the City on October 14, 1996, and his pension service credit is effective on that date. His pension will be effective April 1, 2017. Based on an average salary of approximately \$60,084.17 over the past five years, the formula for computing regular pensions and Mr. Hill's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$32,880.12 annually.

**Benjamin McBride, Police Lieutenant, Police Department**, was employed by the City on August 12, 1985, and his pension service credit is effective on that date. His pension will be effective April 1, 2017. Based on an average salary of approximately \$111,052.80 over the past five years, the formula for computing regular pensions and Mr. McBride's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$94,219.44 annually.

**Kelly O'Brien, Engineering Specialist III, Engineering Department**, was employed by the City on September 23, 1985, and his pension service credit is effective on April 22, 1986. His pension will be effective April 1, 2017. Based on an average salary of approximately \$74,274.82 over the past five years, the formula for computing regular pensions and Mr. O'Brien's selection of the Life Annuity, this pension benefit will be approximately \$63,200.16 annually.

**William Wargin, Fire Lieutenant, Fire Department**, was employed by the City on March 3, 1997, and his pension service credit is effective on that date. His pension will be effective April 1, 2017. Based on an average salary of approximately \$78,460.55 over the past five years, the formula for computing regular pensions and Mr. Wargin's selection of the Life Annuity, this pension benefit will be approximately \$43,442.64 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (1/1/13), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five (55) years and completed twenty (20) years of credited service; the date on which a participant has reached age sixty-five (65) years and completed ten (10) years of credited service; or the date on which a member has completed thirty (30) years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this restatement, a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of sixty (60) years and completed twenty-five (25) years of credited service; or the date on which a participant has reached the age of sixty-five

(65) years and completed ten (10) years of credited service. Mr. O'Brien has met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty (20) years of credited service regardless of age, or the date on which the participant has reached fifty-five (55) years and completed ten (10) years of credited service. Mr. Hill, Mr. McBride and Mr. Wargin have met the hazardous duty criteria.

**Member Hamilton moved to recommend approval of the following request of employees Cameron Hill, Fire Department, Benjamin McBride, Police Department, Kelly O'Brien, Engineering Department and William Wargin, Fire Department for a regular pension as provided by Sections 2.416 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.**

#### 4.4 Election of Officers.

**Member Hamilton moved to reappoint Nathan Hightower as Chair and Tom Jensen as Vice Chair. The motion was duly seconded and carried unanimously.**

#### 5. Old Business Item: None.

#### 6. Director's Report

*Mr. Roseto said May's agenda will include a job-connected disability pension application request.*

#### 7. Board Members to be Heard

*Discussion ensued re the recent Klausner & Kaufman Annual Client Conference with comments that the conference provided valuable information and new laws will present challenges for the Pension Plan. The City and City Councils were complimented for effective stewardship of Clearwater's Pension Plan.*

#### 8. Adjourn

*The meeting adjourned at 9:06 a.m.*

Attest:

\_\_\_\_\_  
Chair  
Pension Advisory Committee

\_\_\_\_\_  
Board Reporter