

City of Clearwater

*Main Library - Council Chambers
100 N. Osceola Avenue
Clearwater, FL 33755*



Meeting Minutes

Monday, December 14, 2020

9:00 AM

Main Library - Council Chambers

Pension Trustees

Roll Call

Present 5 - Chair Frank Hibbard, Trustee David Allbritton, Trustee Hoyt Hamilton, Trustee Kathleen Beckman, and Trustee Mark Bunker

Also Present – William B. Horne II – City Manager, Micah Maxwell – Assistant City Manager, Michael Delk – Assistant City Manager, Pamela K. Akin – City Attorney, Rosemarie Call – City Clerk, Nicole Sprague – Official Records and Legislative Services Coordinator and Jennifer Poirrier – Human Resources Director

To provide continuity for research, items are listed in agenda order although not necessarily discussed in that order.

Unapproved

1. Call to Order – Chair Hibbard

The meeting was called to order at 9:02 a.m. in Council Chambers at the Main Library.

2. Approval of Minutes

2.1 Approve the minutes of the October 12, 2020 Pension Trustees Meeting as submitted in written summation by the City Clerk.

Trustee Allbritton moved to approve the minutes of the October 12, 2020 Pension Trustees Meeting as submitted in written summation by the City Clerk. The motion was duly seconded and carried unanimously.

3. Citizens to be Heard Regarding Items Not on the Agenda – None.

4. New Business Items

4.1 Approve the new hires for acceptance into the Pension Plan as listed.

Name/Job Classification/Department Pension Eligibility Date
Stephen Cook, Utility Dispatcher, Gas8/31/2020
David Race, Police Officer, Police8/31/2020
Bylynn Hatcher, Police Officer, Police8/31/2020
Adrian Kwiatkowski, Police Officer, Police8/31/2020
Brooke Freeman, Accountant, Engineering8/31/2020
Daniel Cox, Parks Service Tech, Parks & Recreation8/31/2020
Melissa Napier, Custodial Worker, Police8/31/2020

Amber Martelli, Recreation Leader, Parks & Recreation 8/31/2020
Savannah Bennett, Solid Waste Specialist, Solid Waste 9/14/2020
Deont'a Henry, Solid Waste Worker, Solid Waste 9/14/2020
Quoi Lamont Lewis, Industrial Electrician, Public Utilities 9/14/2020
Joel Donagan, Parks Heavy Equipment Operator, Parks and Recreation 9/14/2020
Leah Murray, Human Resources Analyst, HR 9/14/2020
Matthew Stoeckicht, Business Systems Analyst, Police 9/14/2020
Alexander Fricas, Gas Technician Apprentice, Gas 9/28/2020
William Collins, Parks Service Technician, Parks and Recreation 9/28/2020
Chris Harrington, Parks Service Technician, Parks and Recreation 9/28/2020
Mercedes Martinez, Police Telecommunicator Operator Trainee, Police 9/28/2020
Lena Trehy, Police Telecommunicator Operator Trainee, Police 9/28/2020
Robert Caswell, Police Telecommunicator Operator Trainee, Police 9/28/2020
Helen Detore, Police Records Supervisor, Police 9/28/2020
Douglas Seaman, Sr. Professional Engineer, Engineering 9/28/2020
Nicholas Stucker, Fire Medic, Fire 10/12/2020
Julio Bonet, Fire Medic, Fire 10/12/2020
Mason Marty, Fire Medic, Fire 10/12/2020
Gregory Georges, Fire Medic, Fire 10/12/2020
Gabriel David Cerpa, Fire Medic, Fire 10/12/2020
Sebastian Pickens, Fire Medic, Fire 10/12/2020
Samantha Moullet, Recreation Specialist, Parks and Recreation 10/12/2020
Daniel Jablonski, Custodial Worker, Parks and Recreation 10/12/2020
Richard Kelly, Streets & Sidewalks Technician, Parks and Recreation 10/12/2020
Jordan Morang, Neighborhood Services Coord, Planning & Dev. 10/12/2020
Zachary Zarra, Police Cadet, Police 10/12/2020
Theophilas Alahouzos, Wastewater Treat. Plant Oper. Trainee, Public Utilities 10/10/2020
Kyara Blanchard, Customer Service Rep., Utility Customer Service 10/12/2020
William Spelman, Police Cadet, Police 10/12/2020
Emina Tabak, Police Cadet, Police 10/12/2020
Alexis Kelsey, Police Cadet, Police 10/12/2020
Martin Vilimek, Fire District Commander, Fire 10/26/2020
James Behan, Building & Maintenance Supervisor, General Services 10/26/2020
Payton Schefer, Fleet Mechanic, General Services 10/26/2020
Abin Taraj, Tree Trimmer, Parks and Recreation 10/26/2020
Brooke Donagan, Dev. Review Technician, Planning & Development 10/26/2020
David Whittington, Custodial Worker, Police 10/26/2020
Teaira Dixon, Customer Service Rep., Utility Customer Service 10/26/2020
Sharon Huskey, Customer Service Rep., Utility Customer Service 10/24/2020

Trustee Hamilton moved to approve the new hires for acceptance into the Pension Plan as listed. The motion was duly seconded and carried unanimously.

- 4.2** Approve the following request of employees Reinaldo Alequin, Finance Department, Steve Berenguer, Public Utilities, Thomas Chaplinsky Jr, Solid Waste, Scott Fowler, Police Department, Andrew Hawkins, Fire Department, Michael Kachurik, Theodore Miller III, Police Department, Stephen Reid, Engineering Department, Kerri Spaulding, Police Department, Stephanie Vilar, Police Department and David Yawn, Fire Department for a regular pension as provided by Sections 2.416, 2.417 and 2.424 of the Employees' Pension Plan.

Reinaldo Alequin, Senior Accountant, Finance Department, was employed by the City on October 29, 2007, and his pension service credit is effective on that date. His pension will be effective November 1, 2020. Based on an average salary of approximately \$54,789.85 over the past five years, the formula for computing regular pensions and Mr. Alequin's selection of the Life Annuity, this pension benefit will be approximately \$19,595.64 annually.

Steve Berenguer, Utilities Maintenance Foreman, Public Utilities Department, was employed by the City on August 16, 1999, and his pension service credit is effective on that date. His pension will be effective September 1, 2020. Based on an average salary of approximately \$44,832.29 over the past five years, the formula for computing regular pensions and Mr. Berenguer's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$22,640.64 annually.

Thomas Chaplinsky Jr, Skilled Tradesworker, Solid Waste Department, was employed by the City on November 9, 1998, and his pension service credit is effective on that date. His pension will be effective November 1, 2020. Based on an average salary of approximately \$40,126.78 over the past five years, the formula for computing regular pensions and Mr. Chaplinsky's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$21,491.40 annually.

Scott Fowler, Police Officer, Police Department, was employed by the City on December 16, 2002, and his pension service credit is effective October 24, 2003. His pension will be effective November 1, 2020. Based on an average salary of approximately \$85,197.71 over the past five years, the formula for computing regular pensions and Mr. Fowler's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$34,401.00 annually.

Andrew Hawkins, Fire Division Chief, Fire Department, was employed by the City on October 4, 1999, and his pension service credit is effective on that date. His pension will be effective November 1, 2020. Based on an average salary of approximately \$103,504.41 over the past five years, the formula for computing regular pensions and Mr. Hawkins' selection of the 100% Joint and Survivor Annuity with a 30% partial lump sum, this pension benefit will be approximately \$41,377.20 annually.

Michael Kachurik, Police Sergeant, Police Department, was employed by the City on September 24, 1990, and his pension service credit is effective on that date. His pension will be effective October 1, 2020. Based on an average salary of approximately \$108,684.77 over the past five years, the formula for computing regular pensions and Mr. Kachurik's selection of the 100% Joint and Survivor Annuity with a 20% partial lump sum, this pension benefit will be approximately \$70,588.68 annually.

Theodore Miller III, Police Officer, Police Department, was employed by the City on April 29, 1996, and his pension service credit is effective on that date. His pension will be effective November 1, 2020. Based on an average salary of approximately \$99,773.36 over the past five years, the formula for computing regular pensions and Mr. Miller's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$65,107.08 annually.

Stephen Reid, Survey Crew Leader, Engineering Department, was employed by the City on October 31, 1994, and his pension service credit is effective on that date. His pension will be effective November 1, 2020. Based on an average salary of approximately \$48,284.70 over the past five years, the formula for computing regular pensions and Mr. Reid's selection of the 100% Joint and Survivor Annuity, this pension benefit will be approximately \$30,142.08 annually.

Kerri Spaulding, Police Sergeant, Police Department, was employed by the City on October 9, 2000, and her pension service credit is effective on that date. Her pension will be effective November 1, 2020. Based on an average salary of approximately \$94,557.12 over the past five years, the formula for computing regular pensions and Ms. Spaulding's selection of the Life Annuity, this pension benefit will be approximately \$53,863.80 annually.

Stephanie Vilar, Police Sergeant, Police Department, was employed by the City on December 20, 1999, and her pension service credit is effective on that date. Her pension will be effective October 1, 2020. Based on an average salary of approximately \$78,917.48 over the past five years, the formula for computing regular pensions and Ms. Vilar's selection of the Life Annuity, this pension benefit will be approximately \$45,164.16 annually.

David Yawn, Fire District Commander, Fire Department, was employed by the City on July 19, 1999, and his pension service credit is effective on that date. His pension will be effective November 1, 2020. Based on an average salary of approximately \$117,720.33 over the past five years, the formula for computing regular pensions and Mr. Yawn's selection of the 75% Joint and Survivor Annuity with a 30% partial lump sum, this pension benefit will be approximately \$47,874.96 annually.

Section 2.416 provides for normal retirement eligibility for non-hazardous duty employees hired prior to the effective date of this reinstatement (January 1, 2013), a member shall be eligible for retirement following the earlier of the date on which a participant has reached the age of fifty-five years and completed twenty years of credited service; the date on which a participant has reached age sixty-five years and completed ten years of credited service; or the date on which a member has completed thirty years of service regardless of age. For non-hazardous duty employees hired on or after the effective date of this reinstatement, a member shall be eligible for retirement following the earlier of the

date on which a participant has reached the age of sixty years and completed twenty-five years of credited service; or the date on which a participant has reached the age of sixty-five years and completed ten years of credited service. Mr. Alequin, Mr. Berenguer, Mr. Chaplinsky and Mr. Reid have met the non-hazardous duty criteria.

Section 2.416 provides for normal retirement eligibility for hazardous duty employees, a member shall be eligible for retirement following the earlier of the date on which the participant has completed twenty years of credited service regardless of age, or the date on which the participant has reached fifty-five years and completed ten years of credited service. Mr. Hawkins, Mr. Kachurik, Mr. Miller, Ms. Spaulding, Ms. Vilar and Mr. Yawn have met the hazardous duty criteria.

Section 2.417 provides for an early retirement benefit for police officer and firefighter participants shall be determined in accordance with the provisions of Section 2.416, and the amount of such benefit otherwise payable shall be reduced by three percent per year for each year or portion thereof under the age of 55 upon retirement. Mr. Fowler has met the hazardous duty criteria.

Trustee Hamilton moved to approve the following request of employees Reinaldo Alequin, Finance Department, Steve Berenguer, Public Utilities, Thomas Chaplinsky Jr, Solid Waste, Scott Fowler, Police Department, Andrew Hawkins, Fire Department, Michael Kachurik, Theodore Miller III, Police Department, Stephen Reid, Engineering Department, Kerri Spaulding, Police Department, Stephanie Vilar, Police Department and David Yawn, Fire Department for a regular pension as provided by Sections 2.416, 2.417 and 2.424 of the Employees' Pension Plan. The motion was duly seconded and carried unanimously.

5. Director's Report – None.

6. Adjourn

The meeting adjourned at 9:02 a.m.

Chair
Employees' Pension Plan Trustees

Attest

City Clerk

DRAFT