

FY 2026

City Manager				
	Population	Salary	Match	Notes
CAPE CORAL	243,810	\$314,205	City Manager	Unknown increase
CORAL SPRINGS	140,808	\$290,000	City Manager	Unknown increase
HILLSBOROUGH CO	1,528,924	\$375,034	County Administrator	4% increase for FY26
PINELLAS CO	971,875	\$339,099	County Administrator	3% increase for FY26 (pending board approval)
ORANGE CO.	1,515,093	\$354,245	County Administrator	5% increase for FY26
TAMPA	399,734	\$191,942	Chief of Staff	Unknown increase
ST. PETERSBURG	262,167	\$262,047	City Administrator	2.5% increase for FY26
ORLANDO	328,354	\$295,714	Chief Admin Officer	Unknown increase
TALLAHASSEE	200,606	\$292,930	City Manager	4% increase for FY26
GAINESVILLE	146,104	\$308,883	City Manager	3% increase for FY26
SARASOTA CO.	450,374	\$284,253	County Administrator	Unknown until October
LAKELAND	117,207	\$258,005	City Manager	5% increase for FY26
HOLLYWOOD	156,757	\$284,669	City Manager	Unknown increase
SARASOTA	55,718	\$205,000	City Manager	Unknown increase
Average		\$289,716		
75th Percentile		\$312,874		
CLEARWATER		\$289,634		
Compared to Average				
		(\$82)	-0.03%	
Compared to 75th Percentile				
		(\$23,240)	-7.43%	

*strong Mayor structure
*strong Mayor structure
*strong Mayor structure

Data minus the County jurisdictions

City Manager				
	Population	Salary	Match	
CAPE CORAL	243,810	\$314,205	City Manager	
TAMPA	399,734	\$191,942	Chief of Staff	*strong Mayor structure
ST. PETERSBURG	262,167	\$262,047	City Administrator	*strong Mayor structure
ORLANDO	328,354	\$295,714	Chief Admin Officer	*strong Mayor structure
TALLAHASSEE	200,606	\$292,930	City Manager	
GAINESVILLE	146,104	\$308,883	City Manager	
LAKELAND	117,207	\$258,005	City Manager	
HOLLYWOOD	156,757	\$284,669	City Manager	
SARASOTA	59,117	\$205,000	City Manager	
Average		\$268,155		
75th Percentile		\$295,714		
CLEARWATER		\$289,634		
Compared to Average				
		\$21,479	8.01%	
Compared to 75th Percentile				
		(\$6,080)	-2.10%	